

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

January 20, 2022

This memorandum of understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and the California School Employees Association and its Chapter 506 (“CSEA”), collectively, (“the parties”). The District and CSEA meet and negotiate wages, hours and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

- In order for the District to be compliant with SB 1383, Organic Waste, the parties agree to contract with an outside vendor to pick up the food waste starting with Nutrition Services and then within a six (6) month time frame at all the sites.
- The Director V, MOT will provide quarterly updates to the CSEA Chapter 506 President. CSEA Chapter 506 President will provide quarterly updates to Director V, MOT regarding classified bargaining unit member concerns.
- This MOU will be valid for twelve (12) months with a sunset date of March 1, 2023.
- At the end of the twelve (12) month period, a cost benefit analysis of outsourcing versus bringing the work in house will be provided to the Negotiation Team in order to determine the next steps.

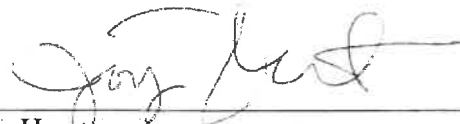
This Memorandum of Understanding (MOU) is subject to review under CSEA’s policy 610 and the approval of RUSD’s Board of Education.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR CSEA:



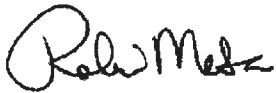
Joy Hurst
President, CSEA #506



Erin Power
Assistant Superintendent, Business Services
Riverside Unified School District



Ramona Hillis
Labor Relations Representative, CSEA



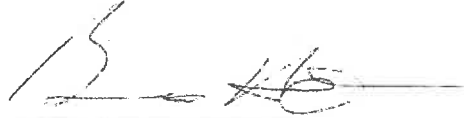
Robin Mesa
Director V, Classified Personnel
Riverside Unified School District

 2/24/22

Anahi Chang



Shani Dahl



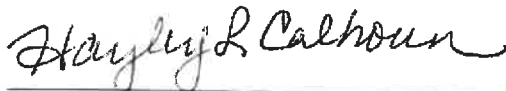
Bernie Holt



Ken Mueller



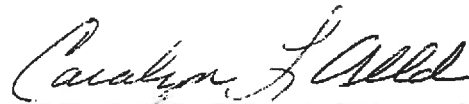
Nina Moore



Hayley Calhoun



Dan Rudd



Carrie Alldis